



## JOB DESCRIPTION

JOB INFORMATION	
Job Title:	Academy Age Group Casual Coach - Youth Development Phase
Department:	Academy
Site:	Based at SWFC Training Ground, some travel will be required e.g., away games
Working Hours:	Casual Zero Hours.

POSITION IN THE ORGANISATION	
Reports to:	Head of Coaching, Phase Manager

OVERALL PURPOSE OF JOB
Reporting to the Head of Coaching and Phase Manager, the successful candidates will be responsible for developing an elite, multi-disciplinary environment to maximise the development of players in a specific age group within the Youth Development Phase. The successful candidates will plan, deliver, record and evaluate coaching sessions in line with the club's coaching and playing philosophy, meeting all EPPP requirements.

GENERAL DESCRIPTION – TASK RELATED
<ul style="list-style-type: none"><li>• Plan, deliver, record and evaluate age-appropriate coaching sessions in line with the Academy's coaching and playing philosophy</li><li>• Liaise with the Phase Manager to provide a varied games programme for players in the specific age group</li><li>• Responsible for the specific age group on match day, including planning, observing and providing feedback regarding individual/unit/team performance and development</li><li>• In conjunction with the Head of Coaching and Phase Manager, ensure all players in the specific age group have an Individual Learning Plan which is consistently delivered, reviewed and adapted, with appropriate opportunities to practice on the areas highlighted</li><li>• Work effectively with other departments to ensure the Academy operates in a multi-disciplinary environment to support the players' holistic development</li></ul>

### Sheffield Wednesday Football Club

Hillsborough, Sheffield, S6 1SW

Telephone: 03700 20 1867

Website: [www.swfc.co.uk](http://www.swfc.co.uk)

Registered in England No. 02509978



- Contribute to the administrative tasks related to the role, which include general organisation, recording of sessions, player reviews, learning objectives and weekly reflections through the PMA and other systems
- In conjunction with the Head of Coaching, Phase Manager and other support staff conduct performance reviews with the players in the specific age group, using a multi-disciplinary approach which meets EPPP criteria
- Contribute to the scouting and recruitment process where appropriate, overseeing triallists and providing evaluation and feedback
- Attend and contribute to meetings as directed by the Head of Coaching and/or Phase Manager
- To undertake personal CPD as appropriate to meet the demands of the role
- To adhere to the Clubs Safeguarding responsibilities and procedures.
- To adhere to all club policies and procedures.
- Any other reasonable duties as requested by the Head of Coaching and/or Phase Manager

#### QUALIFICATIONS

- UEFA B Licence
- The FA Youth Award
- UEFA A Licence (desirable)
- The FA Advanced Youth Award (desirable)
- Sports/management/teaching degree (desirable)
- FA Talent ID qualifications (desirable)
- FA Safeguarding Children
- An up-to-date Emergency Aid in Football qualification (Basic First Aid for Sport – BFAS, The FA Level 2 Emergency Aid in Football - EFAiF)
- The role is subject to an Enhanced DBS check.

#### SKILLS & EXPERIENCE:

- A high level of football knowledge and understanding of how to create an elite environment
- Knowledge and experience of working in an Academy structure and EPPP rules and regulations
- Previous coaching experience at Academy level (desirable)
- Previous playing experience at professional level (desirable)
- Able to develop and maintain strong working relationships
- Excellent interpersonal and communication skills
- Proactive attitude within the role
- Highly organised and able to adapt to a constantly changing environment
- Demonstrates enthusiasm and is personally committed to achieving objectives
- Committed to the development of self and others and is receptive to feedback about own strengths and areas for improvement
- IT literate with a knowledge of the Performance Management Application (PMA) and other football related software and systems

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SWFC is an Equal Opportunities and Disability Confident employer and welcomes applicants from all sectors of the community.

SWFC is committed to Safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As such you will be subject to a satisfactory enhanced disclosure via the Disclosure and Barring Service and prior to taking up any role.

[A shortlist of suitable applicants will be completed shortly after the closing date and successful candidates will be contacted about the interview process.](#)

If you feel you have all the qualities and experience, please complete the application form and a CV and covering letter to [vacancies@swfc.co.uk](mailto:vacancies@swfc.co.uk)

Closing Date: **Wednesday 25<sup>th</sup> January 2023**

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