



# SHEFFIELD WEDNESDAY FC

Hillsborough, Sheffield S6 1SW

T 03700 20 1827

F 0114 221 2122

www.swfc.co.uk

## JOB DESCRIPTION

JOB INFORMATION	
Job Title:	Head of Academy Performance Analysis
Department:	Academy
Site:	Based at SWFC TG, some travel will be required e.g. away games
Working Hours:	35 hours a week, 7 days flexible

POSITION IN THE ORGANISATION	
Reports to:	Academy Manager, Head of Coaching
Responsible for:	Academy Performance Analyst and interns

OVERALL PURPOSE OF JOB
<ul style="list-style-type: none"><li>🚩 Reporting to the Academy Manager and Head of Coaching, the successful candidate will be responsible for leading and developing the Academy Performance Analysis department at SWFC.</li><li>🚩 Ensure the management of all Academy Performance Analysis staff to provide the Academy Performance Analysis Programme in line with the club's strategic objectives and EPP</li></ul>

GENERAL DESCRIPTION – TASK RELATED
<ul style="list-style-type: none"><li>🚩 To lead and develop the Academy's Performance Analysis department in line with the Club's strategic objectives and EPPP regulations</li><li>🚩 Manage and develop the Academy Performance Analysts</li><li>🚩 Manage master databases, both video (subjective) and statistical (objective)</li><li>🚩 Implement and develop the process of capturing performance across all phases of the Academy</li><li>🚩 Produce and report opposition analysis to coaches and players</li><li>🚩 Develop and maintain a framework for Post-Match analysis across all phases of the Academy</li><li>🚩 Ensure individual clips are available</li><li>🚩 Regulation and management of PMA and other online Performance Analysis platforms</li><li>🚩 Contribute to ongoing player and staff development</li><li>🚩 Participate and contribute to all Academy Management Team meetings</li></ul>



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- ✚ To undertake CPD organised by the club and other providers
- ✚ Work alongside the Academy Recruitment department to source video footage of potential signings
- ✚ Any additional duties as requested by Academy Management

## QUALIFICATIONS:

- ✚ Sports related degree
- ✚ MSc or Mres in Performance Analysis (working towards)
- ✚ Minimum FA Level 2 Coaching award
- ✚ FA Talent ID qualification (desirable)

## SKILLS & EXPERIENCE:

- ✚ Excellent interpersonal and communication skills
- ✚ Good team player
- ✚ Excellent written skills
- ✚ Proactive attitude within the role
- ✚ Highly organised and able to manage multiple tasks
- ✚ Quality focus – takes responsibility for ensuring high quality of work
- ✚ Drive and energy – demonstrate enthusiasm and is personally committed to achieving objectives set
- ✚ Self-development – is receptive to feedback about own behaviour, strengths, and areas for improvement
- ✚ A high level of football knowledge
- ✚ IT literate – has very good IT skills/video editing skills
- ✚ Efficient is using performance analysis systems such as Sportscore and Wyscout.
- ✚ Able to develop and maintain strong working relationships
- ✚ Creative presentation skills
- ✚ Excel, Word and PowerPoint skills and experience
- ✚ Previous experience in a football environment (player/coach/analyst) is desirable
- ✚ Extensive knowledge of working in an Academy structure and EPPP rules and regulations

SWFC is an Equal Opportunities and Disability Confident employer and welcomes applicants from all sectors of the community.

SWFC is committed to Safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As such you may be subject to a satisfactory enhanced disclosure via the Disclosure and Barring Service and prior to taking up any role.

[A shortlist of suitable applicants will be completed shortly after the closing date and successful candidates will be contacted about the interview process.](#)

If you feel you have all the qualities and experience, please send all CV's and your completed application form to [vacancies@swfc.co.uk](mailto:vacancies@swfc.co.uk) **Closing Date: 24<sup>th</sup> October 2022.**

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