



Professional Development Phase (PDP) Manager & Professional Development Phase (PDP) Coach

Vacancy Reference No: 28

Job purpose:

The successful candidates will be responsible for developing an elite, multi-disciplinary environment to maximise the development of players in the Professional Development Phase, in line with the club's coaching and playing philosophy and meeting all EPPP requirements.

Principal accountabilities:

- Plan, deliver and evaluate coaching sessions in line with the academy's coaching and playing philosophy
- Lead/assist a varied games programme for players in the Professional Development Phase
- Ensure all players in the Professional Development Phase have an Individual Learning Plan which is consistently delivered, reviewed and adapted, with appropriate opportunities to practice on the areas highlighted
- Work effectively with other departments to ensure the academy operates in a multi-disciplinary environment
- Assist with administrative tasks related to the role, including general organisation, recording of sessions, player reviews, learning objectives and weekly reflections through the PMA and other systems
- Monitor and report on the achievement of performance targets and overall progress of the Professional Development Phase
- Manage the transition of players that play and train between the Youth Development Phase (YDP) and Professional Development Phase (PDP)
- Manage the transition of players that play and train between the Professional Development Phase (PDP) and Under-23s and/or first team
- Conduct performance reviews with all Under-18 players, using a multi-disciplinary approach which meets EPPP criteria
- Contribute to the scouting and recruitment process where appropriate
- Attend and contribute to meetings as directed by the academy manager or Head of Coaching
- To undertake personal CPD as appropriate to meet the demands of the role
- Any other reasonable duties as requested by the Head of Coaching and/or academy manager

**Qualifications:**

- UEFA A Licence
- FA Advanced Youth Award (or working towards)
- UEFA Pro Licence (desirable)
- Sports/management related degree (desirable)
- FA Talent ID qualifications (desirable)

Person Specification:

- A high level of football knowledge and understanding of how to create an elite environment
- An understanding of the demands of the modern game at elite level
- Extensive knowledge of working in an Academy structure and EPPP rules and regulations
- Previous coaching experience in the Professional Development Phase (desirable)
- Previous playing experience at professional level (desirable)
- Able to develop and maintain strong working relationships
- Excellent interpersonal and communication skills
- Ability to lead and manage effectively
- Proactive attitude within the role
- Highly organised and able to adapt to a constantly changing environment
- Demonstrates enthusiasm and is personally committed to achieving objectives
- Committed to the development of self and others and is receptive to feedback about own strengths and areas for improvement
- IT literate with a knowledge of the Performance Management Application (PMA) and other football related software and systems

Sheffield Wednesday Football Club are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post will be subject to a criminal record check or an enhanced DBS check. We are an equal opportunities employer welcoming applications from all sections of the community.

Closing Date: 13th July 2018

Please send all CVs to; vacancies@swfc.co.uk Submitted CVs must contain at least two references and should specify current salary and salary expectations. Please specify which role you wish to be considered for or if you wish to be considered for both roles. You will also be required to complete the attached application form. Interviews for this role will be conducted week commencing the 16th July 2018.